

D.E.I (Diversity, Equity, and Inclusion) for Social Peace and Harmony

Diversity, Equity, and Inclusion are three key notions that are primarily used to promote workplace culture and organizational ethics. But these notions have broader impact that goes beyond a certain workplace or organization; D.E.I provide a crucial viewpoint in seeing the world and resolving its problems. To give students a general introduction of D.E.I as well as the real-life applications of DEI in global scale, the course will be co-taught by Professors Irina Bokova and Hwanhee Park. Topics to be discussed include, but are not limited to: D.E.I in education, gender equality, eliminating racial, ethnic and other prejudices, inclusion of people with disabilities, equality at the work place. The course will run in a combined lecture and discussion format.

Instructors:

Days 1-8: Professor Hwanhee Park (hwanheepark@khu.ac.kr)

Days 9-15: Professor Irina Bokova (ir.bokova@gmail.com)

*Special Lecture on Day 8: Jayeon Park, founder of HoE (Hope is Education: an NGO training teachers in Africa for quality education)

Texts: Reading materials will be provided by the instructor.

Assignment: Essay-form exam, conducted during the final session. Detailed explications will be announced at the first half of the course.

Assessment: Attendance 10%, Participation 30%, Exam 60%

Course Schedule (NOTE: *the below schedule is tentative and is subject to changes. All in-person class*)

Days	Contents	Instructor
Day 1	D.E.I: definition; why it's important	Park
2	D.E.I and Intersectionality	Park
3	Gender Equality: Definition and Scope	Park
4	Gender Equality and Equity: Institutions and Policies	Park
5	Racial Inequality: Introduction to Postcolonial Theory	Park
6	Racial Inequality: Impact on Education	Park
7	Disability and Ableism	Park
8	<i>Special Lecture: Quality Education for Peace and Harmony</i>	Jayeon Park (guest lecturer)
9	D.E.I in International Organizations	Bokova
10	Gender Equity in UN	Bokova
11	Eliminating Prejudices: Gender and Age	Bokova
12	Eliminating Prejudices: Race and Ethnicity	Bokova
13	Inclusion in Society and Workplaces: Disabilities	Bokova
14	Equality at Workplaces	Bokova
15	In-class Essay Exam: Question TBA	Bokova